

## Union Rules & Regulations

### KANSAS CITY, MO

To assist you in planning for your participation in this Kansas City, Missouri show, we are certain you will appreciate knowing in advance that union labor may be required for certain aspects of your exhibit handling. Please review the following to better understand the different jurisdictions of the local unions.

#### **Booth Installation / Dismantling**

The Stagehand's Local 31 provides the labor for display set up and dismantling. While exhibitors are not required to use union labor for unloading or installing their exhibits, exhibitors may NOT borrow tools, dollies, ladders or hand trucks from the workers or Hargrove, Inc. Exhibitors requiring assistance may order installation/dismantling labor from Hargrove by completing and returning the Labor section of the Order Form included in this service manual.

While not Stagehand jurisdiction, exhibitors cannot engage in the work of services that are either exclusive or take a city or state license to perform; such licensed services include electrical and plumbing.

#### **Freight / Material Handling**

Hargrove, Inc. has the responsibility of receiving and handling all exhibit materials and empty crates. It is our responsibility to manage docks and schedule vehicles for smooth and efficient move-in and move-out of the exposition. Hargrove, Inc. will not be responsible for any material we do not handle.

Currently we have a labor agreement with the local Teamsters Union. Exhibitors may deliver their own materials into the exhibit facilities; however, the use or rental of Hargrove dollies, flat trucks, or other mechanical equipment is not permitted. Hargrove must control access of the loading docks in order to provide for a safe and orderly move-in/out.

Material handling services may be ordered from Hargrove completing and returning the Material Handling section of the Order Form included in this service manual.

#### **In General**

Any questions arising with regard to union jurisdictions or practices should be directed to the Hargrove, Inc. manager on the floor. Craftsmen at all levels have been instructed to refrain from expressing any grievances or directly challenging the practices of any exhibitor.

**A Note about Gratuities:** Solicitation of tips or gratuities in any form is prohibited. Please do not tip any Hargrove, Inc. employee, as all are paid at an appropriate wage scale.

**A Note about Safety:** Standing on chairs, tables or other rental furniture is prohibited. This furniture is not engineered to support standing weight. Hargrove, Inc. cannot be responsible for injuries or falls caused by the improper use of rental furniture. If assistance is required in assembling your booth, please order installation and/or dismantling labor by using the enclosed Order Form and the necessary ladders and tools will be provided. Please assist us in our efforts to provide a safe working environment for everyone.