



Union Rules & Regulations

COLUMBUS, OHIO

To assist you in planning for your participation in this Columbus, OH area show, we are certain you will appreciate knowing in advance that union labor will be required for certain aspects of your exhibit handling. Please review the following to better understand the different jurisdictions of the area unions.

Carpenters

The union local claims all work relating to uncrating, re-crating, installation, maintenance and dismantle of exhibits (except that the unpacking and placing of exhibitors' products on the display may be done by the exhibitors' full-time employees) within their respective jurisdictional boundaries. An exception will be made if one full time employee can install the display in one hour or less or two full time employees in one-half hour or less, using no power tools. When an exhibit has integral sophisticated electronics paraphernalia or technically complicated machinery, the exhibitor may employ one company full-time technician to assist with installation of the exhibit where his/her specific technical expertise is required.

Teamsters Union

The union local claims work relating to delivery of freight, loading and unloading of freight, movement to and from storage areas and the operation of all mobile equipment (forklifts) tow motors, electric jacks, cranes, etc.) done at the site of the exhibition within jurisdictional boundaries. The Greater Columbus Convention Center has an "open dock" policy. This policy allows Exhibitors' full-time, permanent employees to perform their own material handling. The materials can be hand-carried to/from the booth, or the movement of larger items can be done using non-motorized, two-wheeled hand trucks or four-wheeled flatbed dollies supplies by the exhibitor. Exhibitors may NOT borrow two-wheeled devices (including dollies and hand trucks), tools, or ladders from the workers or Hargrove, Inc.

Freight Handling

Hargrove, Inc. has the responsibility of receiving and handling all exhibit materials and empty crates. It is our responsibility to manage docks and schedule vehicles for smooth and efficient move-in and move-out of the exposition. Hargrove, Inc. will not be responsible for any material we do not handle.

Work Breaks & Gratuities

Solicitation of tips or gratuities in any form is prohibited. Please do not tip any Hargrove, Inc. employee, as all are paid at an appropriate wage scale.

Paid breaks of fifteen minutes at the mid-point of each four hour block of work and a one hour meal break at the end of each four hour work period must be given each employee. Please attempt to work your people to conform to these mandatory break periods.

In General

Any questions arising with regard to union jurisdictions or practices should be directed to the Hargrove, Inc. manager on the floor. Craftsmen at all levels have been instructed to refrain from expressing any grievances or directly challenging the practices of any exhibitor.